

Resolution 10-11

BE IT RESOLVED THIS 8th day of June 2010, by the County Commissioners of Queen Anne's County, that a real estate tax rate for Fiscal Year 2011 of \$.7671 per \$100 of assessed valuation, the Constant Yield Rate, be and is hereby adopted;

AND BE IT FURTHER RESOLVED that a Utility Operating Property tax rate for Fiscal Year 2011 of \$1.9178 per \$100 of assessed valuation, be and is hereby adopted;

AND BE IT FURTHER RESOLVED that an income tax rate for Calendar Year 2011 remain unchanged at 2.85 %;

AND BE IT FURTHER RESOLVED that, pursuant to the authority of Queen Anne's County Ordinance Number 92-11 providing for a Kent Narrows Commercial Management and Waterfront Improvement District, a supplemental real property tax at a rate of \$.06 per \$100 of assessed valuation be and is hereby adopted for Fiscal Year 2011. The tax shall be levied on those properties subject to such a tax under the provisions of Ordinance Number 92-11;

AND BE IT FURTHER RESOLVED that the post employment benefits for new hires or re-hires after July 1, 2010, be subject to Ordinance 10-01 which limits county paid health-care benefits, if any, to the employee only, be promulgated and implemented;

AND BE IT FURTHER RESOLVED to continue the hiring freeze through FY 2011 with all requests for new part-time and full-time employee positions and for new or renewing contractual positions to be presented to the Commissioners for approval prior to advertising a vacancy;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall implement a county workforce furlough program as directed by the Commissioners;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall define and implement a county-wide voluntary furlough program that will lower costs while maintaining adequate service levels;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall suspend the employee education assistance program January 1, 2011;

AND BE IT FURTHER RESOLVED that all out of state travel by employees shall be approved in advance by the County Administrator;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall suspend the employee vacation pay-out program July 1, 2010;

AND BE IT FURTHER RESOLVED that a public notice shall be placed in two local newspapers describing the Property Tax Deferral Program available to income-qualified senior citizens of the County and that this information shall be provided to the Department of Aging, made available at Senior Centers, and placed on the County web site;

AND BE IT FURTHER RESOLVED that a public notice shall be placed in two local newspapers describing the State of Maryland Homeowners' Property Tax Credit Program available to income-qualified citizens of the County and that this information shall be placed on the County web site;

AND BE IT FURTHER RESOLVED that the Commissioners elected in 2010 are encouraged to establish a Citizens' Budget Committee to support the drafting of the FY 2012 budget and that they are encouraged to provide the detail of the draft budget on the County web site;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall provide a review of county employee health care options, issue an RFQ/RFP to assess coverage required and assess costs associated with each option, including any penalty or risk associated with changing coverage under the new federal law, and report to the Commissioners in May 2011 for the FY 2012 budget cycle;

AND BE IT FURTHER RESOLVED that the Human Resources Department shall work with the County Attorney to propose a modification to the section of the ordinance that defines the calculation of overtime;

AND BE IT FURTHER RESOLVED that a County working group shall be established to study cost savings through bulk purchasing and report to the Commissioners elected in 2010;

AND BE IT FURTHER RESOLVED that financial reports shall be provided to the Commissioners on a quarterly basis;

AND BE IT FURTHER RESOLVED that mosquito control shall become a fee-for-service operation that is not dependent on County funds;
AND BE IT FURTHER RESOLVED that HAZMAT support shall be obtained from the State when necessary and not provided by the County Department of Emergency Services;

AND BE IT FURTHER RESOLVED that the County Fire Marshall position shall remain vacant and unfunded and that the Department of Land Use, Growth Management and the Environment shall arrange to provide a review of plans with respect to fire hazards and fire codes through a third-party vendor on a fee-for-service basis and recommend changes to the ordinance as required;

AND BE IT FURTHER RESOLVED that the amount allocated to the Local Management Board in the FY 2011 Budget shall be released during the first six (6) months of the fiscal year to allow the Board opportunity to identify and apply for grants;

AND BE IT FURTHER RESOLVED that the YMCA shall be requested to provide a business plan for construction and operation of a facility as identified in the Triangle2 Feasibility Study and that audited evidence of memberships and donations secured to fund a portion of the debt service on bonds that may be issued by the County to support the construction of the facility shall be provided to the Commissioners in January 2011;

AND BE IT FURTHER RESOLVED that the County Roads Division shall assign workers away from their general system-wide roads and drainage maintenance duties over to capital projects and other restricted grant funded activities which are available through Spring 2011 at which time the State Legislature may restore Highway User Revenue funding which may facilitate general road and drainage maintenance to resume. These FY2011 funding restrictions will require the Roads Division to depart from the historical standard of care and level of service provided to both the County Road System and our Citizens that has been provided over the past 50 years. This will include reductions in drainage maintenance, mowing and trimming of rights-of-ways, snow removal response and recovery time, signs and markings, pavement preservation, equipment replacement and all non - critical citizen requests;

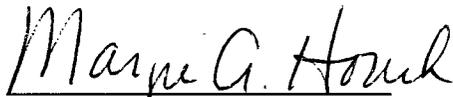
AND BE IT FURTHER RESOLVED that solid waste transfer stations shall be operated on an eight-hour per day basis in order to eliminate scheduled overtime;

AND BE IT FURTHER RESOLVED that a FY 2011 Budget based on these guidelines shall be presented for action at the June 22, 2010 meeting of the County Commissioners,

AND BE IT FURTHER RESOLVED that the Commissioners shall take a ten-percent (10%) reduction in pay beginning with the first pay period in FY 2011 and continuing while in Office and that they encourage the Commissioners who take office in December 2010 to do likewise;

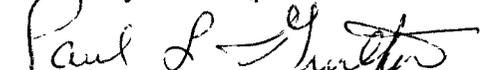
AS WITNESS the hands and seal of the County Commissioners of Queen Anne's County, the day and year first above written.

ATTEST



Margie A. Houck
Executive Assistant

THE COUNTY COMMISSIONERS
OF QUEEN ANNE'S COUNTY


Gene M. Ransom, III, President
Eric S. Wargotz, M.D., Countywide
Courtney M. Billups
Paul L. Gunther
Carol R. Fordonski