

COUNTY ORDINANCE NO. 10-13

A BILL ENTITLED

AN ACT CONCERNING the Calculation of Entitlement to Overtime Compensation.

FOR THE PURPOSE of providing that all forms of official leave shall not be counted as hours worked in the computation of overtime compensation.

BY AMENDING Section 27-31 E. and repealing Section 27-91 C. (2)(b) of the Code of Public Local Laws of Queen Anne’s County.

SECTION I

BE IT ENACTED BY THE COUNTY COMMISSIONERS OF QUEEN ANNE’S COUNTY, MARYLAND that SECTION 27-31 E. of the Code of Public Local Laws be amended to read as follows:

§27-31 Overtime.

...

E. Eligibility for overtime compensation. The right to receive overtime compensation or compensatory leave shall accrue to all employees who are not exempt from the FLSA.

(1) In computing the amount of entitlement to overtime compensation, if any, vacation leave, personal leave, holiday leave, sick leave, injury leave, compensatory leave or other official leave taken during the period under consideration shall not be counted as hours worked.

(2) The County Administrator shall have the authority upon the request of a department director to grant either limited or general exceptions to the provisions of the foregoing subsection under appropriate circumstances when the granting of such exception is necessary for the proper staffing and/or functioning of a particular department.

(3) The calculation of hours worked for entitlement to overtime compensation for employees working on County designated holidays shall be computed using the actual hours worked on the designated holiday.

SECTION II

BE IT FURTHER ENACTED that Section 27-91 C. (2)(b) be and is hereby repealed and existing Section 27-91 C. (2) (c) be renumbered as 27-91 C. (2)(b).

SECTION III

BE IT FURTHER ENACTED that this Ordinance shall take effect on the forty-sixth (46th) day following its enactment.

INTRODUCED BY: Commissioner Ransom

CO-SPONSORED: Commissioner Fordonski

DATE: July 13, 2010

PUBLIC HEARING HELD: July 27, 2010 @ 7:15 p.m.

VOTE: 5 Yea 0 Nay

DATE OF ADOPTION: July 27, 2010

EFFECTIVE DATE: October 13, 2010