

COUNTY ORDINANCE NO. 10-01

A BILL ENTITLED

AN ACT CONCERNING Retiree Health Insurance Benefits;

FOR THE PURPOSE of codifying the health insurance subsidy for retired County employees; limiting the health insurance benefits with respect to dependants of retirees hired on or after July 1, 2010; revising and updating the provisions of Chapter 27 of the Code of Public Local Laws relating to health insurance benefits for retirees;

BY AMENDING Section 27-94D. of the Code of Public Local Laws of Queen Anne's County, Maryland.

SECTION I

BE IT ENACTED BY THE COUNTY COMMISSIONERS OF QUEEN ANNE'S COUNTY, MARYLAND that Section 27-94D. of the Code of Public Local Laws be repealed and readopted to read as follows:

§27-94. Health Insurance Benefits.

...

D. Retired County employees ~~may~~ shall be entitled to continuation of group ~~hospitalization and dental reimbursement~~ health insurance (including dental coverage) under the following conditions.

- (1) Disability retirees must not be eligible for group insurance in any other plan or for Medicare.
- (2) Retiree health insurance coverage shall conform to the Health Insurance Program for Retired County Employees adopted by Resolution of the County Commissioners ~~on September 1, 1998~~ as amended from time to time.
- (3) A retired employee with 15 or more years of County service shall receive a health insurance subsidy paid by Queen Anne's County based on the employee's years of service. Retired employees with 15 years of County service shall receive a subsidy of 54% of health insurance premium costs. The subsidy shall increase by 3.6% for each additional year of County service up to a maximum

subsidy of 90%.

- (4) Retired employees hired prior to July 1, 2010 shall be entitled to the subsidy described in the foregoing sub-paragraph on their entire health insurance costs, including the cost for coverage of eligible dependants.
- (5) Any retired employee who is hired or rehired on or after July 1, 2010 shall receive a health insurance subsidy based on the retiree's years of service but shall pay the full additional cost for coverage of any eligible dependant.

SECTION II

BE IT FURTHER ENACTED that this Ordinance shall take effect on the forty-sixth (46th) day following its enactment.

INTRODUCED BY: Commissioner Ransom

CO-SPONSORED BY: Commissioners Billups, Gunther and Wargotz

DATE: April 13, 2010

PUBLIC HEARING HELD: April 27, 2010 @ 7:15 p.m.

VOTE: 5 Yea 0 Nay

DATE OF ADOPTION: April 27, 2010